

**Engagement of a Telecom Expert as Consultant on
Retainership Contract basis**

F. No. – NIXI/003/HR/295/2024

Dated: 26.10.2024

The National Internet Exchange of India (NIXI) is a not for profit Organization under section 8 of the Companies Act 2013, and was registered on 19th June, 2003. NIXI was set up for peering of ISPs among themselves for the purpose of routing the domestic traffic within the country, instead of taking it all the way to US/Abroad, thereby resulting in better quality of service (reduced latency) and reduced bandwidth charges for ISPs by saving on International Bandwidth. NIXI is managed and operated on a Neutral basis, in line with the best practices for such initiatives globally.

2. The National Internet Exchange of India (NIXI) invites application from interested and eligible experienced candidates for engagement as a Telecom Expert (hereafter called Consultant) on retainership Contract basis.

3. The eligibility criteria:-

- i. Bachelor Degree in Electronics & Communication Engineering.
- ii. Work Experience: Minimum 25 years of relevant professional experience in handling DOT (Department of Telecom) NLD/ISP license compliance matters or in related field.
- iii. Consultancy Experience: Prior experience working as a consultant in the regulatory sector can be highly beneficial.

Other Requirements

1. Communication Skills: Strong verbal and written communication skills for reporting representation and stakeholder engagement.
2. Analytical Skills: Strong analytical and problem

4. Scope of Work:-

- The incumbent will be responsible, for compliances matter related to NIXI w.r.t to ISP licenses, NLD licenses and IXP

operations.

- Having experience on Government Affairs and telecom regulatory.
- Managing Regulatory Advisory on Telecom
- License Terms & Conditions Compliances by Service Providers
- Trusted Cell Clearances for Telecom Gear Manufacturers & Licensees
- Business Development for Make India companies offering Telecom Equipment
- Liaoning with the Govt. authority to telecom licensing.
- Should be Proficient in managing the Telecom operations for ISP OSP & INFRA, Row & POP agreements.
- He will be assigned any other related activity as may be deemed fit by management

5. Monthly Remuneration:-

The selected incumbent will be entitled for a consolidated monthly retainership fee of **Rs. 1, 50,000- 1, 75,000/- (all inclusive)**. The retainership fee will be payable at the end of each calendar month, upon receiving the invoice from the Consultant and submission of satisfactory performance report by the Competent Authority in NIXI.

The TDS (Tax Deduction at Source) will be recovered by NIXI as per the Income Tax Act 1961, for which Consultant will provide a copy of the PAN card.

6. The Consultant will also be entitled for TA/DA as applicable to the Executive level as per HR Policy of NIXI for the any official visit.

7. Upon selection, the initial contract of the Consultant shall be for one year, extendable by two years at the discretion of the Competent Authority with increase in consultancy fee @ 5 percent every year. The contact between the Consultant and NIXI can be terminated by either party by giving a notice of one month.

For any clarification contact:

Executive Assistant, HR

National Internet Exchange of India(NIXI)

Tele : 48202036, E-mail: ghananjay@nixi.in

Website:www.nixi.in

8. NIXI reserves the right to shortlist the applications received for the post, in case the number of applicants exceeds five times the number of vacancies which is 1 (one) in present case. Only the shortlisted candidates shall be called for interview and no communication in this regard shall be entertained.

9. The Advertisement/ Selection process can be withdrawn at any time at the discretion of the Competent Authority in NIXI without assigning any reasons thereof.

Conditions:

- i. If a large number of applications are received, only those candidates who are short listed on the basis of qualification, experience in the relevant field shall be considered for selection/ called for interview.
- ii. The crucial date for determination of eligibility shall be the last date prescribed for the receipt of applications.
- iii. The age of the applicant must not exceed 60 year calculated on the last date of the receipt of applications.
- iv. This advertisement can be withdrawn at any time at the discretion of the Competent Authority in NIXI without assigning any reasons there for.
- v. Any corrigendum or addendum to this advertisement shall be published only on the website www.nixi.in. Therefore, the candidates are advised to check this website regularly.
- vi. Any unauthorized / willful absence from the assignment shall be viewed seriously and it shall be presumed that the Consultant is no longer interested in working as Consultant and accordingly necessary process for termination of his contract shall be affected after giving an opportunity to the Consultant to explain his position.
- vii. The Consultant shall not exercise any statutory, legal or financial power on behalf of NIXI. The Consultant shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the NIXI.
- viii. Without the express written consent of the NIXI, the Consultant shall not utilize, publish, disclose, or part with any information collected for the NIXI and the Consultant shall be duty bound to hand over the entire records of the assignment to the NIXI before the

expiry of the contract.

- ix. The Consultant will keep all information obtained from the NIXI, in whatever form, as strictly confidential and shall not disclose it to third parties, other than the persons directly without prior written consent of the NIXI.
- x. Where the engagement requires the Consultant to deliver reports to the NIXI, the copyright in such Deliverables will belong to the NIXI on completion of the engagement.
- xi. The Consultant shall not have any conflict of interest with NIXI.
- xii. The NIXI shall be the final authority for interpretation of these