

Internet Governance Internship and Capacity Building Scheme

The global environment under which issues including the growth of the internet are being deliberated is constantly evolving. The issues are becoming more complex and span across functional and territorial jurisdictions. Indian stakeholders must have their voices heard in global discussions that determine the future of the Internet. This internship program will help the candidates to constantly engage in global Internet Governance processes like the ICANN, APNIC, APTLD, Universal Acceptance (UA), IGF, SANOG, IETF, IEEE etc. In view of the above, this proposal seeks to create a unique opportunity for the parties to gain exposure and get experience in the growing world of internet.

This scheme aims to provide internship opportunities to the internet enthusiasts who are interested to work in the area of Internet Governance.

OBJECTIVE OF THE PROPOSED INTERNSHIP SCHEME

NIXI plays an integral role in contouring the ways of digital interaction for the country through infrastructural development, digital governance and building access which is founded on the principles of community service; an extension of the government for last-mile connectivity. By starting initiatives such as fellowship, internships, workshops and other endeavors, NIXI aims towards nurturing a pool of domestic talent, who can deep dive and engage themselves on emerging IG issues. NIXI intends to provide a platform for interested candidates to lead the IG - related activities.

The individuals who have completed the proposed internship scheme can conduct the capacity building activities periodically to institutions where they can create awareness to the like minded individuals with ongoing trends in the IG ecosystem and encourage them to collaborate with NIXI for future endeavors.

A mentor will be assigned to each intern for the entire duration of the internship, who will be responsible for all the deliverables of the intern. The initial proposal for duration of internship is divided in between two terms.

- a. A six months internship between January/February to July/August. Total number of interns for the said period will be 10. The initial 4-month research period and a 2-month practical training period. In the first 4-month research period, interns will be tasked with various research-oriented assignments and will actively take part in the ongoing and upcoming projects and events. The next 2-month practical training phase requires interns to independently

organize at least 4 outreach programs in various educational institutions, universities, non-governmental organizations, or similar entities.

- b. The second term internship proposal is for a period of 3 months between January/February to April/May. The total number of interns for the said period will be 10. The initial 2 months will be spent on research by the interns and rest 1 month period will be practical training. The practical training phase requires interns to independently organize at least 2 outreach programs in various educational institutions, universities, non-governmental organizations, or similar entities.

The trained Interns will become resource persons for NIXI. Interns will only be considered to be associated with NIXI in case they had conducted training of 50-100 persons of any institute/organization at least minimum 3 times. The interns who are not confirming to above requirement will not be considered for travel grant for fellowship.

Educational Institution Outreach

- Play a valuable role as ambassadors in raising awareness and extending NIXI's influence in the area of Internet Governance.
- Set up procedures to organize awareness programs in educational institutions or non-profit institutions. This includes templates, guides, and course modules.
- To organize guest lectures, workshops, or seminars at colleges and universities to introduce students to NIXI, its role in India's digital infrastructure, and its initiatives in Internet Governance.
- Coordinate awareness events on relevant themes, such as cyber-security, digital identity, or Universal Acceptance (UA) for multilingual internet usage, supported by NIXI's guidance.

Capacity Building program

- Experienced interns can lead or assist in short-term courses, webinars, or training sessions on topics like IP management, .IN Registry, and Internet Governance for a broader audience.
- Interns could also assist in developing or updating NIXI's educational materials, which can then be used to expand awareness at educational institutions or public events.
- The interns selected on the basis of their future activities in relation to the capacity building program will be called as "**NIXI Internet Influencer**".

Local Community Engagement

- As former interns return to their communities, they can organize local awareness programs, especially in rural or semi-urban areas where awareness of digital identity, .IN domains, and internet accessibility is low.
- They can work with local organizations or educational nonprofits to extend NIXI's mission and potentially even lead introductory sessions on obtaining .IN domains or other NIXI services.

Research Contributions and White Papers

- Graduated interns could collaborate with NIXI on ongoing research projects, publishing insights on emerging trends in Internet governance and best practices for internet usage.
- These research contributions can be presented in both national and international forums, contributing to NIXI's thought leadership in the field.

Social Media and Online Advocacy

- Former interns could use their own social media channels to share information on NIXI initiatives, events, and milestones, extending NIXI's reach to a younger, tech-savvy audience.
- They can create or contribute to online educational content, such as blog posts or videos, which can be shared on NIXI's platforms to improve outreach.

Mentorship

- Each selected intern will be assigned with a seasoned mentor, who could be a high-ranking retired government official (not below the rank of Director)/ a prominent leader from relevant international organizations like ICANN, APNIC, or APTLD/ a subject matter expert or a faculty advisor from recognized institute or university.
- The mentor will handle assigning and watching the work of the intern.
- The Mentor will ensure that the intern is assigned tasks and responsibilities related to the Internet Governance ecosystem.

- The mentor will guide the interns in writing research papers/articles, with an intent to be published in renowned journals related to the Internet Governance ecosystem.
- Additionally, the mentor will assist the intern in drafting proposals for submission relevant to I-star organizations, such as, ICANN, ISOC, ITU, IETF, IRTF, etc., with an intent to enhance the participation of India in Internet Governance Ecosystem, ultimately enhancing the visibility of NIXI.

ELIGIBILITY:

Candidates from all regions and sectors are welcome to apply to the NIXI Internship Program:

Age:

Indian nationals, who are not employed full time and has educational qualifications as below are eligible to apply:

Educational Qualification:

- Applicants must be pursuing or have completed a degree in B.E./ B.Tech, M.Tech./PhD. in Electronics and Communication or any related field, or a degree in Public Policy.
- The applicant must have a good academic record.
- Must demonstrate excellent communication and interpersonal skills, both written and verbal.
- Must have excellent research acumen.

TERMS AND CONDITIONS:

Duration and stipend:

- The internship program will be conducted over a period of six months. January/February to June/July.
- Each term offers 10 internship opportunities. Under the scheme, all the interns will have to be compulsorily present in the office.
- A consolidated stipend of Rs. 20,000/- per month (regular offline internship) will be provided to the intern.
- The selected applicant should be available to commit to a full-time internship for a duration of 6 months/3 months.
- In case any research paper/ article sent by the intern is accepted in any conference/seminar, the travel and accommodation cost/ arrangements will

be provided by NIXI/ reimbursed by NIXI in case if it is considered fit by its management.

- On completion of 6 Months engagement successfully these interns shall be certified as **NIXI INTERNET INFLUENCERS** and will be eligible to conduct awareness programs in educational institutes in country. These interns need to conduct at least six awareness programs in one year to be eligible to be remain INTERNET INFLUENCERS. The awareness program will be eligible for financial benefits on the same terms and conditions as being awarded to regular interns. NIXI will maintain list is such interns on its Website.
- In case the INTERNET INFLUENCERS are not able to conduct at least six awareness programs their status of INTERNET INFLUENCERS shall be stand withdrawn.
- Only Internet Influencers shall be eligible for getting benefits under this scheme.

Selection Process

- To apply for the internship, the applicant may submit fully filled application form on the NIXI portal
- The selected applicants based on their application, will be called for a personal interview.

Internship Duties and Responsibilities:

The selected interns shall work to achieve the desired outcomes, as mentioned below:

- To engage as a representative in various regional and international Internet Governance related organization's activities.
- To conduct research work on the given topics in relation to Internet Governance and other related issues.
- The intern will be assigned tasks and responsibilities relevant to any ongoing projects of NIXI with regards to internet governance.
- The intern may be expected to attend the conference / seminar or any stakeholder consultation meetings with respect to their work description.
- The intern is expected to work diligently and adhere to NIXI's guidelines and policies.
- The intern may be required to work flexible hours, including weekends and holidays, as needed.
- As a **mandatory requirement** of the internship program, all interns must organize and conduct 4 awareness programs for six months period and

2 awareness programs for 3 months period at an educational institution, non-profit organization, or at any other relevant entity. NIXI will provide financial support to assist interns in organizing these awareness programs.

- Each outreach program should have at least 50 students per batch. Interns will be paid for the travel and accommodation allowance as per NIXI HR policy.
- Interns shall be required to submit a brief report/paper at the end of their assignment to the concerned Divisional Head about their learning experience.

Other modalities of Scheme

- After completion of internship period a work diary on the effect that assigned work has been successfully completed by intern is required to be submitted by the interns concerned.
- The said work diary has to be signed by the concerned officer/department under which interns worked.
- The concerned officer/department shall be responsible for ensuring that the work program and output mutually agreed upon with the Intern is satisfactorily completed.
- Interns shall also be required to submit a brief report/paper at the end of their assignment to the concerned Divisional Head about their learning experience.
- The attendance record and the details of work supervision shall be maintained by the HR officer.

Intellectual Property Rights:

- All intellectual property rights, including copyrights, patents, and trademarks, arising from the intern's work during the internship period shall vest with NIXI.
- The intern agrees not to disclose any confidential information or trade secrets of NIXI to any third party.

Certificate:

- On successful completion of the internship, every intern will be awarded with a certificate

Confidentiality:

- The intern agrees to maintain strict confidentiality regarding NIXI's business operations, strategies, and confidential information.
- Any breach of confidentiality may result in termination of the internship and legal action.

Termination:

- NIXI reserves the right to terminate the internship at any time, with or without notice, for any reasonable reason, as deemed fit by the CEO NIXI.
- Those who will not satisfactorily complete the requisite period of internship will not be awarded any certificate or stipend.
- The intern may also terminate the internship by providing one month's notice to NIXI.